

Chariho School Committee Meeting
Executive Session – April 9, 2024
**MOA with NEA ESP – Minutes to remain sealed until an agreement is reached.
Minutes unsealed April 9, 2024.**

Committee Members Attendance: Chair Catherine Giusti, Vice Chair Karen Reynolds, Donna Chambers, Tyler Champlin, Kathryn Colasante, Craig Louzon, Linda Lyall and Jessica Purcell.
Absent: Polly Hopkins, Andrew McQuaide, Larry Phelps and Patricia Pouliot.

Administrators and Others Attendance: Superintendent Gina Picard, Assistant Superintendent Michael Comella, Director of Administration and Finance Ned Draper and School Committee Clerk Donna Sieczkiewicz.

II-4. Discussion on Memorandum of Agreement Between the Chariho Regional School District and Chariho Education Support Professionals pertaining to Article 19.1 of the Collective Bargaining Agreement – The Superintendent noted that they have had this discussion in the past regarding custodial coverage. The NEA ESP Union President has signed the Agreement for the District to get support from outside. Ned added that this is similar to what was requested previously; adding one position and extending coverage until the end of the summer. Linda asked if the District would still be seeking to fill the custodial vacancies to which Ned responded ‘yes’. Gina noted that the Union recognizes that spring is a heavy time for events and we are currently using maintenance staff for custodial work. Linda questioned if overtime was being offered. Gina replied that overtime is still being offered but there is such a need for it that we cannot get enough coverage. Karen wondered if this affected all buildings to which Ned responded that it tends to be more of an issue on campus but it will affect all schools with summer cleaning that is required. Craig commented on the language in the contract that allows the District to mandate coverage. Gina explained that there is language but this is more for things that are emergency in nature. We do mandate coverage for snow storms but we prefer not to do this. The Union has been working well with us. Donna asked if there are services available to the District to which Ned replied that we have been working with Precision Human Resources, System4 and Clean Care. The action we took two years ago resulted in nothing from the MPA but we did get a price outside the MPA that was lower so we hired them. As you can see, not one firm can do it; we are utilizing the services of three companies. Donna then questioned the moving company to which Ned noted that this company was hired through the MPA and is a local company. This has worked out well and our staff appreciates not having to do all the heavy lifting.

The Committee moved to discussion on the Memorandum of Understanding with the Town of Richmond pertaining to the funding for a School Resource Officer.

Donna J. Sieczkiewicz, Clerk